

<b>EMPLOYERS – Are you in compliance?</b>	Check Yes or No: ✓	
Prepared a workplace violence policy	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Prepared a workplace harassment policy	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Where more than six workers are employed regularly, posted written copies of the policies	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Assessed the risk factors of workplace violence	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Provided results of the assessment of risk factors of workplace violence <ul style="list-style-type: none"> <li>• where assessment results are in writing, provided a copy to the joint committee, health and safety representative or workers</li> </ul>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Developed a program to implement the workplace violence policy that includes: <ul style="list-style-type: none"> <li>• measures and procedures to control identified risk factors</li> <li>• measures and procedures to summon immediate assistance when workplace violence occurs or is likely to occur</li> <li>• measures and procedures for workers to report incidents, and</li> <li>• how incidents or complaints will be investigated and dealt with</li> </ul>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Developed a program to implement the workplace harassment policy that includes: <ul style="list-style-type: none"> <li>• measures and procedures for workers to report incidents, and</li> <li>• how incidents or complaints will be investigated and dealt with</li> </ul>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Provided workers with information and instruction on the policies and programs	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Ensured precautions taken for the protection of workers when aware or ought reasonably to be aware that domestic violence may occur in the workplace and would likely expose workers to injury	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Ensured information was provided to workers where they could be expected to encounter a person with a history of violent behavior during the course of their work and are likely to be exposed to physical injury	Yes <input type="checkbox"/>	No <input type="checkbox"/>

